

KBBX
EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Program Director/On Air Talent Open Date: 7/6/2015 Hire Date: 8/1/2016	1, 3-4, 6-9, 11-15, 18-20, 23-33, 35-39, 42, 44-46, 48, 51-55, 57-59, 61-64, 67, 69-71, 73-78	15
Bi-lingual Special Investigative Reporter Open Date: 7/6/2015 Hire Date: 8/15/2016	1, 3-4, 6-9, 11-14, 18-20, 22-33, 35-39, 42, 44-46, 48, 52-55, 57-59, 61-64, 67, 69-71, 73-78	22
Bilingual News Reporter-Schuyler Open Date: 11/17/2015 Hire Date: 8/29/2016	1-8, 10-14, 16, 18-22, 24-50, 52-79	56
Bi-Lingual Sales Executive - Lincoln Area Open Date: 7/5/2016 Hire Date: 1/3/2017	1, 3-4, 6-9, 11-14, 17-20, 24-33, 35-39, 42, 44-46, 48, 52-55, 57-59, 61-64, 67, 69-71, 73-78	17

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2016 - January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music Group 28955 Pacific Coast Highway Suite 210 Malibu, California 90265 Phone : 310.457.6616 Url : www.allaccess.com Joel Denver Manual Posting	N	0
2	Bellevue University 1000 Galvin Rd. South Bellevue, Nebraska 68005 Phone : 402-293-3775 Email : colleen.plasek@bellevue.edu Fax : 1-402-557-5438 Colleen Plasek	N	0
3	Bellevue University 1000 Galvin Road South Bellevue, Nebraska 68005 Phone : 402-293-2000 Url : http://www.bellevue.edu Email : Plasek@bellevue.edu Colleen Plasek	N	0
4	Briar Cliff University 3303 Rebecca Street Sioux City, Iowa 51104 Phone : 712.279.5455 Url : http://www.briarcliff.edu Email : nancy.mcguire@briarcliff.edu Nancy McGuire	N	0
5	Broadcast Media Placement 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Fax : 402-472-8403 Rick Alloway	N	0
6	Career and Employment Services Central Community College 3134 W. Highway 34 Grand Island, Nebraska 68803 Phone : 308.398.7408 Email : gheath@cccneb.edu Fax : 1-308-398-7398 Virginia Alschwede	N	0

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2016 - January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
7	Central Community College 4500 63rd Street Columbus, Nebraska 68601 Phone : 402 562-1210 Url : http://www.cccneb.edu Email : lhastreiter@cccneb.edu Lora Hastreiter	N	0
8	Central Community College 3134 W. US Hwy 34 Grand Island, Nebraska 68801 Phone : 308-398-7421 Url : http://www.cccneb.edu Email : jdavis@cccneb.edu Jason Davis	N	0
9	Central Nebraska Goodwill Ind. 1804 S. Eddy St. Grand Island, Nebraska 68801 Phone : 308.384.7896 Fax : 1-308-382-6802 Kelly Arends	N	0
10	College of St. Mary 7000 Mercy Road Omaha, Nebraska 68106 Phone : 402-399-2485 Email : crc@csm.edu Fax : 1-402-399-2439 Lisa Crowder	N	0
11	Columbus Chamber of Commerce 764 33rd Avenue Columbus, Nebraska 68601 Phone : 402-564-2769 Url : http://www.thecolumbuspage.com Email : chamber@megavision.com Fax : 1-402-564-2026 K.C. Belitz	N	0
12	Concordia University 800 N. Columbus Avenue Seward, Nebraska 68434 Phone : 402-643-7226 Url : http://www.cune.edu Email : corey.gray@cune.edu Corey Gray	N	0

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2016 - January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
13	Creighton University Harper Center, Suite 2015 Suite 2015 Omaha, Nebraska 68178 Phone : 402.280.2723 Url : http://www.creighton.edu Email : careercenter@creighton.edu Fax : 1-402-280-3450 Cheri Jackson	N	0
14	Doane College 1014 Boswell Ave Crete, Nebraska 68333 Phone : 402-826-8572 Url : http://www.doane.edu Fax : 1-402-826-8278 Chris Jones	N	0
15	Employee Referral	N	2
16	Envoy 6910 Pacific St. #102 Omaha, Nebraska 68106 Phone : 402-558-0637 Email : bivey@envoyinc.com Barb Ivey	N	0
17	Former Employee	N	1
18	Goodwill Industries 5752 Ames Avenue Omaha, Nebraska 68104 Phone : (402) 341-4609 Fax : 1-402-341-3061 Justin Dougherty	N	0
19	Grace University 1311 S. 9th Street Omaha, Nebraska 68108 Phone : (402) 449-2839 Url : http://www.graceuniversity.edu Email : jcorti6354@graceu.edu Kellie Corti	N	0
20	Hastings College Career Services P.O. Box 269 Hastings, Nebraska 68902 Phone : 402-461-7387 Email : kgraviette@hastings.edu Kimberly Graviette	N	0

KBBX
EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Hispanic Community Center 2300 O Street Lincoln, Nebraska 68510 Phone : 402-474-3950 Url : hispaniconline.com Email : centrohispano@hispaniconline.com Fax : 1-402-474-3842 Patricia Martinez	N	0
22	Indeed.com	N	4
23	ITT Technical Institute Career Services 9214 M St Omaha, Nebraska 68127 Phone : 402-331-2900 Fax : 1-800-677-9260 Nancy Hewitt	N	0
24	KBBX-FM 11128 John Galt Blvd Suite 025 Omaha, Nebraska 68137 Url : www.radiolobo977.com Email : rsalcido@lobo977.com RosAnna Salcido	N	0
25	KNEN-FM, Red Beacon Communications, LLC 214 N. 7th Street Suite 1 Norfolk, Nebraska 68701 Phone : 4023710100 Url : www.94rock.fm Angela Stenger Manual Posting	N	0
26	KUSO-FM, Flood Communications, LLC 214 N. 7th Street Suite 1 Norfolk, Nebraska 68701 Phone : 4023710100 Url : www.us92.com Angela Stenger Manual Posting	N	0

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2016 - January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Latino Center of the Midlands 4821 South 24th Street Omaha, Nebraska 68107 Phone : 402-733-2720 Url : www.latinocenterofthemidlands.org Email : rvallecillo@latinocenterofthemidlands.org Fax : 1-402-733-6720 Reyna Vallecillo	N	0
28	Little Priest Tribal College P.O. Box 270 Winnebago, Nebraska 68071 Phone : 402-878-2380 Url : http://www.littlepriest.edu Email : yattym@littlepriest.edu Fax : 1-402-878-2355 Sabariyatty Mohammad Fischer	N	0
29	Madison Chamber of Commerce 210 W. 3rd Street Madison, Nebraska 68748 Phone : 402-454-2251 Url : http://www.madison-ne.com Email : madisonchamber@telebeep.com Fax : 1-402-454-2251 Rebecca Higby	N	0
30	Mid Plains Community College 1101 Halligan Drive North Platte, Nebraska 69101 Phone : 308.535.3619 Url : http://www.mpcc.edu Email : arendsorb@mpcc.edu Fax : 1-308-534-5767 Berva Arensdorf	N	0
31	Mid-Plains Community College Career Assessment 1205 E 3rd McCook, Nebraska 69001 Phone : 308-345-8128 Email : murdock@mpcc.edu Lorrie Mowry	N	0

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2016 - January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
32	Morningside College 1501 Morningside Avenue Sioux City, Iowa 51106 Phone : 712-274-5254 Url : http://www.morningside.edu Email : hays@morningside.edu Stacie Hays	N	0
33	Mount Marty College 1105 W. 8th Street Yankton, South Dakota 57078 Phone : 605-668-1363 Url : http://www.mtmc.edu Email : ejohnson@mtmc.edu Fax : 1-605-668-1508 Estelle Johnson	N	0
34	Native American Public Telecommunications P.O. Box 83111 - 1800 No 33 St. Lincoln, Nebraska 68501 Phone : (402) 472-3522 Url : www.nativetelecom.org Email : native@unl.edu Frank Blythe	N	0
35	Nebraska Broadcasters Association 11414 West Center Road Suite 342 Omaha, Nebraska 68144 Phone : 4029335995 Url : www.ne-ba.org Jim Timm Manual Posting	N	0
36	Nebraska Christian College 12550 S. 114th Street Papillion, Nebraska 68046 Phone : 402-935-9400 Url : http://www.nechristian.edu Email : tclark@nechristian.edu Tony Clark	N	0
37	Nebraska Department of Labor 105 Norfolk Avenue Norfolk, Nebraska 68701 Phone : 402-370-4293 Url : http://www.dol.nebraska.gov Email : becky.maggart@nebraska.gov Becky Maggart	N	0

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2016 - January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
38	Nebraska Dept. Vocational Rehab. 1212 Benjamin Avenue Norfolk, Nebraska 68701 Phone : 402-370-3200 Url : http://www.vocrehab.state.ne.us/offices/norfolk.html Email : brigid.griffin@nebraska.gov Brigid Griffin	N	0
39	Nebraska Indian Community College 425 Frazier Ave. N. #1 Santee, Nebraska 68760 Phone : 402-857-2434 Url : http://www.thenicc.edu Email : lhenke@thenicc.edu Leland Henke	N	0
40	Nebraska Service for Visually Impaired 1313 Farnam Omaha, Nebraska 68102 Phone : 402-595-2041 Fax : 402-595-1008 Director of Placement	N	0
41	Nebraska Wesleyan University 5000 St. Paul Ave. Lincoln, Nebraska 68508 Phone : 402-465-2217 Email : career@nebrwesleyan.edu Fax : 1-402-465-2179 Geri Cotter	N	0
42	Nebraska Wesleyan University 5000 Saint Paul Ave. Lincoln, Nebraska 68504 Phone : 402-465-2414 Url : http://www.nebrwesleyan.edu Email : jsa@nebrwesleyan.edu Janelle Andreini	N	0
43	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68117 Phone : 402-595-3009 Url : www.nebraskaworkforce.com Email : ndol.omahawfd@nebraska.gov Fax : 1-402-595-2701 Peggy Kotschwar	N	0

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2016 - January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
44	Neligh Chamber of Commerce P.O. Box 266 Neligh, Nebraska 68756 Phone : 402-887-4447 Url : http://www.neligh.net Email : nelighchamberofcommerce@gmail.com Melissa Smith	N	0
45	Norfolk Area Recruiters 609 W. Norfolk Avenue Norfolk, Nebraska 68701 Phone : 402-371-4862 Url : http://www.norfolkareachamber.com Mark Zimmerer Manual Posting	N	0
46	Norfolk Daily News 525 Norfolk Avenue Norfolk, Nebraska 68701 Phone : 402-371-1020 Url : http://www.norfolkdailynews.com Lisa McGill Manual Posting	N	0
47	Northeast Community College P.O. Box 469 Norfolk, Nebraska 68702 Phone : 402-844-7263 Fax : 402-844-7400 RoseAnn Rogers	N	0
48	Northeast Community College 801 E. Benjamin Ave. Norfolk, Nebraska 68701 Phone : 402-844-7263 Url : http://www.northeast.edu Email : terrih@northeast.edu Terri Heggemeyer	N	0
49	Omaha Assoc. of Black Journalists 27th & Douglas Sts. Omaha, Nebraska 68131 Phone : 402-978-8960 Fax : 402-978-8931 Ben Gray	N	0

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2016 - January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
50	Omaha Opportunities Industrialization Center 2724 N. 24th St. Omaha, Nebraska 68110 Phone : 402-457-4222 Fax : 1-402-457-6635 Clara Ellis-Watts	N	0
51	Other Source	N	3
52	Peru State College Po Box 10 Peru, Nebraska 68421 Phone : 402-872-2280 Email : ehorn@oakmail.peru.edu Elaine Horn	N	0
53	Pierce Chamber of Commerce P.O. Box 82 Pierce, Nebraska 68767 Url : http://www.ptcnet.net/pierce/community/chamber.htm Email : cityadm@ptcnet.net Career Services	N	0
54	Planview Chamber of Commerce P.O. Box 783 Plainview, Nebraska 68729 Phone : 402-583-7800 Url : http://www.plvwtelco.net/chamber_plvw.html Fax : 1-402-582-3939 Amy Dummer	N	0
55	Schulyer Chamber of Commerce 1107 B Street Schuyler, Nebraska 68661 Phone : 402-352-5472 Url : http://www.schuylernebraska.net/chamber.asp Email : schuylerchamber@gmail.com Lora Johnson	N	0
56	Self Referral	N	1
57	Siouxland Chamber of Commerce 101 Pierce Street Sioux City, Iowa 51101 Phone : 712-255-7903 Url : http://www.siouxlandchamber.com Email : chamber@siouxlandchamber.com Mary Koster	N	0

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2016 - January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
58	Southeast Community College 600 State Street Milford, Nebraska 68405 Phone : 402-761-8242 Url : http://www.southeast.edu Email : shuttenm@southeast.edu Fax : 1-402-761-8439 Shirley Huttenmaier	N	0
59	Union College Student Services Lincoln, Nebraska 68506 Phone : 402-486-2600 Url : http://www.ucollege.edu/ Email : teedgert@ucollege.edu Fax : 1-402-486-2895 Teresa Edgerton	N	0
60	Univ. of Neraska at Kearney Kearney, Nebraska 68849 Phone : 308-865-8501 Fax : 308-865-8882 Director of Placement	N	0
61	University of Nebraska - Lincoln 330 Nebraska Ctr. Lincoln, Nebraska 68583 Phone : 402-472-3145 Url : http://www.unl.edu Email : careerservices@unl.edu Chris Timm	N	0
62	University of Nebraska - Lincoln Broadcasting Department 202 Andersen Hall Lincoln, Nebraska 68588-0466 Phone : (402) 472-6856 Email : Ralloway1@unl.edu Rick Alloway	N	0
63	University of Nebraska-Omaha Arts and Sciences Hall 108-A Omaha, Nebraska 68182 Phone : 402-554-2600 Email : jlipschultz@mail.unomaha.edu Jeremy Lipschultz	N	0

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2016 - January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
64	UNL - College of Journalism 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Email : ralloway1@unl.edu Fax : 1-402-472-8403 Rick Alloway	N	0
65	Unviersity of South Dakota 414 E. Clark Street Vermillion, South Dakota 57069 Phone : 605-677-5201 Url : http://www.usd.edu Email : Sara.Hansman@usd.edu Fax : 1-605-677-5058 Anna Christensen	N	0
66	Vocation Rehabilitation Services 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2146 Email : m-stayer@vocrhav.state.ne.us Fax : 402-595-1125 Maey Stayer	N	0
67	Wayne Chamber of Commerce 108 W. 3rd Street Wayne, Nebraska 68787 Phone : 402-375-2240 Url : http://www.waynetworks.org Email : ifletcher@waynetworks.org Fax : 1-402-375-2246 Irene Fletcher	N	0
68	Wayne State College 1111 Main St. Wayne, Nebraska 68787 Phone : 402-375-7527 Email : coop@wsc.edu Fax : 1-402-375-7072 Career Services	N	0

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2016 - January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
69	Wayne State College 1111 Main Street Wayne, Nebraska 68787 Phone : 402-375-7425 Url : http://www.wsc.edu Email : jabarel1@wsc.edu Fax : 1-402-375-7072 Jason Barelman	N	0
70	West Point Chamber of Commerce 200 Anna Stalp Avenue West Point, Nebraska 68788 Phone : 402-372-2981 Url : http://www.westpointchamber.com Email : info@westpointchamber.com Fax : 1-402-372-1105 Tina Biteghe Bi Ndong	N	0
71	Western Iowa Technical College 4647 Stone Avenue Sioux City, Nebraska 51106 Phone : 712-274-6400 Url : http://www.witcc.edu Email : diane.hargens@witcc.edu Diane Hargens	N	0
72	Wisconsinhasjobs.com 118 South 19th Street suite 1A Omaha Omaha, Nebraska 68102 Phone : NA Url : www.wisconsinhasjobs.com Email : sherry@omaha.org Sherry Beglin	N	0
73	Wisner Chamber of Commerce P.O. Box 367 Wisner, Nebraska 68791 Url : http://www.wisnerareachamberofcommerce.com Email : wisnerareachamber@yahoo.com Jamie Parker	N	0

KBBX**EEO PUBLIC FILE REPORT**

February 1, 2016 - January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
74	Yankton Chamber of Commerce 803 E. 4th Street Yankton, Nebraska 57078 Phone : 605-665-3636 Url : http://www.yanktonsd.com Email : ecodev@yanktonsd.com Fax : 1-605-665-7501 Mike Dellinger	N	0
75	Yankton College 1801 Summit Street Yankton, Nebraska 57078 Phone : 605-665-3661 Url : http://www.yanktoncollege.edu Email : jan@yanktoncollege.org Janelle Garrity	N	0
76	YMCA-Transitions Program 222 S. 29th St. Omaha, Nebraska Phone : 402-345-6555 Email : ywtrans@uswest.net Beth Nimmo	N	0
77	York College 1125 East 8th Street York, Nebraska 68467 Phone : 402-363-5675 Url : www.york.edu Email : tlwyatt@york.edu Fax : 1-402-636-5623 Tracey Wyatt	N	0
78	York College 1125 E. 8th Street York, Nebraska 68467 Phone : 402-363-5600 Url : http://www.york.edu Email : chrystal.houston@york.edu Chrystal Houston	N	0
79	YWCA 222 S. 29th St. Omaha, Nebraska 68131 Phone : 402-345-6555 Fax : 402-345-0635 Beth Nimmo, Coord.	N	0

KBBX
EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
TOTAL INTERVIEWS OVER REPORTING PERIOD:			11

KBBX**EEO PUBLIC FILE REPORT****February 1, 2016 - January 31, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
1	3/29/2016	Hosting of Job Fair	26th Annual Fall Bilingual Job Fair at Metro Community College 27 & Q 10am -3pm FREE to Public	3	RosAnna Salcido General Manager Sergio Robles Community Liason Lori Ecklebe Senior Account Executive	1.00
2	9/27/2016	Hosting of Job Fair	27th Annual Fall Bilingual Job Fair at Metro Community College 27 & Q 12pm -5pm FREE to Public	3	RosAnna Salcido General Manager Jorge Rosas Community Connections Liason Lori Ecklebe Account Executive	1.00

KBBX**EEO PUBLIC FILE REPORT****February 1, 2016 - January 31, 2017****III. RECRUITMENT INITIATIVES**

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title	Points
3	12/5/2016	Participation in scholarship programs	<p>NBA FOUNDATION EEO SCHOLARSHIP PROMOTION</p> <p>NEBRASKA BROADCASTERS ASSOCIATION, :30</p> <p>(To air January 1, 2017 - February 28, 2017)</p> <p>ARE YOU CONSIDERING A CAREER IN BROADCASTING? WITH THE HELP</p> <p>OF KBBX AND THE NEBRASKA BROADCASTERS ASSOCIATION</p> <p>FOUNDATION, YOU CAN BE A PART OF THIS EXCITING FIELD! WE ARE</p> <p>OFFERING TWO \$1,500.00 SCHOLARSHIPS TO 4-YEAR COLLEGE AND</p> <p>UNIVERSITY STUDENTS WHO WILL HAVE COMPLETED 60 CREDITS AS OF</p> <p>MAY 31, 2017. LET US HELP YOU REACH YOUR CAREER GOALS. FOR</p> <p>MORE INFORMATION, CONTACT KBBX APPLICATIONS MUST BE</p> <p>RECEIVED BY THE NBA BY MARCH 2, 2017.</p>	1	RosAnna Salcido General Manager	1.00
TOTAL POINTS OVER REPORTING PERIOD:						3.00