

KBIE-FM, KNCY-AM
EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Account Executive for Radio Sales	1, 6, 8, 10-11, 16-18, 20, 30	30
Account Executive for Radio Sales	1-5, 7, 9-16, 19-45	30

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	All Access Music Group 28955 Pacific Coast Highway Suite 210 Malibu, California 90265 Phone : 310-457-6616 Joel Denver Manual Posting	Y	0
2	Auburn Chamber of Commerce 1101 J Street Auburn, Nebraska 68305 Phone : 402-274-3521 Email : auburnchamberofcommerce@gmail.com Suzie Adams	N	0
3	Bellevue University 1000 Galvin Rd. South Bellevue, Nebraska 68005 Phone : 402-293-3775 Email : colleen.plasek@bellevue.edu Fax : 1-402-557-5438 Colleen Plasek	N	0
4	Bellevue University 1000 Galvin Road South Bellevue, Nebraska 68005 Phone : 402-293-2000 Email : careercoach@bellevue.edu Dorothy Graham	N	0
5	Broadcast Media Placement 147 Andersen Hall Lincoln, Nebraska 68588 Phone : 402-472-3054 Fax : 402-472-8403 Rick Alloway	N	0
6	Call In	N	2
7	Career Center Employment & Training Services 917 Wildwood Lane Nebraska City, Nebraska 68410 Phone : 402-873-3384 Url : http://www.networks.nebraska.gov Email : susan.baumann@nebraska.gov Fax : 1-402-873-3552 Corrie Crook	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	College of Saint Mary 7000 Mercy Rd Omaha, Nebraska Phone : 402-399-2485 Email : ljohnson@csm.edu Lisa Johnson	N	0
9	College of St. Mary 7000 Mercy Road Omaha, Nebraska 68106 Phone : 402-399-2485 Email : crc@csm.edu Fax : 1-402-399-2439 Lisa Crowder	N	0
10	Concordia University 800 N Columbus Avenue Seward, Nebraska 68434 Phone : 402-643-7226 Email : corey.gray@cune.edu Corey Gray	N	0
11	Creighton University 2500 California Plaza Suite 2015 Omaha, Nebraska 68178 Phone : 402-280-2722 Fax : 1-402-280-3450 Jim Bretl	N	0
12	Doane College 1014 Boswell Avenue Crete, Nebraska 68333 Phone : 402-826-8572 Fax : 1-402-826-8278 Chris Jones	N	0
13	Envoy 6910 Pacific St. #102 Omaha, Nebraska 68106 Phone : 402-558-0637 Email : bivey@envoyinc.com Barb Ivey	N	0
14	InRoads/Greather Omaha, Inc. 2223 Dodge St. 10th Floor Omaha, Nebraska 68102 Phone : 402-348-1700 Email : jcooper@inroadsinc.org Joyce Cooper	N	0

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15	Iowa Western Community College 1001 W Sheridan Shenandoah, Iowa 51601 Phone : 712-246-1499 Kristin Smith Manual Posting	N	0
16	KBIE-FM 911 Central Avenue 2nd Floor Nebraska City, Nebraska 68410 Phone : 402-873-3348 Email : bhughes@newschannelnebraska.com Fax : 1-402-873-7882 Bradley Hughes	Y	0
17	KNCY-AM 911 Central Avenue 2nd Floor Nebraska City, Nebraska 68410 Phone : 402-873-3348 Email : khris@b103.fm Fax : 1-402-873-7882 Khris Buettner	Y	0
18	Metropolitan Community College 30th and Fort Street Career Services Omaha, Nebraska 68103 Email : mcribbs@mcneb.edu M Cribbs	N	0
19	Native American Public Telecommunications P.O. Box 83111 - 1800 No 33 St. Lincoln, Nebraska 68501 Phone : (402) 472-3522 Url : www.nativetelecom.org Email : native@unl.edu Frank Blythe	N	0
20	Nebraska Broadcasters Association 11414 West Center Rd Suite 342 Omaha, Nebraska 68144 Phone : 402-933-5995 Email : marty@ne-ba.org Marty Riemenschneider	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Nebraska City Tourism and Commerce 806 1st Aveue Nebraska City, Nebraska 68410 Phone : 402-873-6654 Url : http://www.nebraskacity.com Email : tpendrell@nebraskacity.com Fax : 1-402-873-6701 Tim Pendrell	N	0
22	Nebraska Service for Visually Impaired 1313 Farnam Omaha, Nebraska 68102 Phone : 402-595-2041 Fax : 402-595-1008 Director of Placement	N	0
23	Nebraska Wesleyan University 5000 St. Paul Ave. Lincoln, Nebraska 68508 Phone : 402-465-2217 Email : career@nebrwesleyan.edu Fax : 1-402-465-2179 Geri Cotter	N	0
24	Nebraska Wesleyan University 5000 Saint Paul Ave Lincoln, Nebraska 68405 Phone : 402-465-2414 Email : jsa@nebrwesleyan.edu Janelle Andreini	N	0
25	Nebraska Workforce Development 5717 F Street Omaha, Nebraska 68117 Phone : 402-595-3009 Url : www.nebraskaworkforce.com Email : ndol.omahawfd@nebraska.gov Fax : 1-402-595-2701 Peggy Kotschwar	N	0
26	Northeast Community College P.O. Box 469 Norfolk, Nebraska 68702 Phone : 402-844-7263 Fax : 402-844-7400 RoseAnn Rogers	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
27	Omaha Assoc. of Black Journalists 27th & Douglas Sts. Omaha, Nebraska 68131 Phone : 402-978-8960 Fax : 402-978-8931 Ben Gray	N	0
28	Omaha Opportunities Industrialization Center 2724 N. 24th St. Omaha, Nebraska 68110 Phone : 402-457-4222 Fax : 402-457-6635 Director of Placement	N	0
29	On Air Recruitment Ad	N	1
30	Radio Recruitment Ad	N	2
31	Sportscaster Talent Agency of American Website Orange County, California Phone : 949-648-7822 Url : http://staatalent.com/ Email : jon@staatalent.com Jon Chelesnik	N	0
32	Syracuse Chamber of Commerce PO Box J Syracuse, Nebraska 68446 Phone : 402-269-3242 Email : chamber@gosyracusene.com Career Listings	N	0
33	Union College Student Services Lincoln, Nebraska 68506 Phone : 402-486-2895 Email : teedgert@ucollege.edu Fax : 1-402-486-2895 Teresa Edgerton	N	0
34	Univ. of Neraska at Kearney Kearney, Nebraska 68849 Phone : 308-865-8501 Fax : 308-865-8882 Director of Placement	N	0

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35	University of Nebraska - Kearney 905 W 25th Street Kearney, Nebraska 68845 Phone : 308-865-8501 Email : daakem@unk.edu Fax : 1-308-865-8882 Mary Daake	N	0
36	University of Nebraska - Lincoln Broadcasting Department 202 Andersen Hall Lincoln, Nebraska Phone : 402-472-6856 Email : ralloway1@unl.edu Rick Alloway	N	0
37	University of Nebraska - Lincoln 330 Nebraska Ctr Lincoln, Nebraska 68583 Phone : 402-472-3145 Email : careerservices@unl.edu Chris Timm	N	0
38	University of Nebraska - Omaha 6001 Dodge Street Omaha, Nebraska 68182 Phone : 402-554-3672 Email : hreilly@unomaha.edu Hugh Reilly	N	0
39	Vocation Rehabilitation Services 1313 Farnam, 3rd Flr Omaha, Nebraska 68102 Phone : 402-595-2146 Email : m-stayer@vocrhav.state.ne.us Fax : 402-595-1125 Maey Stayer	N	0
40	Wayne State College 1111 Main St. Wayne, Nebraska 68787 Phone : 402-375-7527 Email : coop@wsc.edu Fax : 1-402-375-7072 Career Services	N	0

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41	Wayne State College 1111 Main Street Wayne, Nebraska 68787 Phone : 402-375-7425 Email : jabarell1@wsc.edu Fax : 1-402-375-7072 Jason Barelman	N	0
42	Wisconsinhasjobs.com 118 South 19th Street suite 1A Omaha Omaha, Nebraska 68102 Phone : NA Url : www.wisconsinhasjobs.com Email : sherry@omaha.org Sherry Beglin	N	0
43	YMCA-Transitions Program 222 S. 29th St. Omaha, Nebraska Phone : 402-345-6555 Email : ywtrans@uswest.net Beth Nimmo, Coord.	N	0
44	York College 1125 E 8th Street York, Nebraska 68467 Phone : 402-363-5600 Email : chrystal.houston@york.edu Chrystal Houston	N	0
45	YWCA 222 S. 29th St. Omaha, Nebraska 68131 Phone : 402-345-6555 Fax : 402-345-0635 Beth Nimmo, Coord.	N	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			5

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	2/25/2016	Participation in events or programs sponsored by educational institutions	Peru State College Career Fair	2	Operation Manager General Manager
2	12/8/2016	Participation in scholarship programs	EEO Scholarship Program through the NBA	2	General Manager Production