

**KBIE-FM, KNCY-AM**  
**EEO PUBLIC FILE REPORT**  
**January 1, 2017 - December 31, 2017**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Account Executive for Radio Sales	1	1
Account Executive for Radio Sales	2	2

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Facebook post	N	1
2	Former Employee	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	3/1/2017	Participation in scholarship programs	2017 NBA EEO Scholarship program	1	General manager
2	3/1/2017	Co Sponsoring Job Fair	Southeast Nebraska Job Fair by Peru State College	4	Operations Manager Marketing Marketing Marketing
3	9/14/2017	Provision of training to management	Employment Law Forum	1	COO